



NJ Division on **CIVIL RIGHTS**

In 1945, New Jersey became the first state since the Reconstruction era to pass comprehensive anti-discrimination legislation: the Law Against Discrimination, or as it is more commonly called, the “LAD.” In enacting the LAD, the New Jersey Legislature recognized that discrimination “threatens not only rights and proper privileges of the inhabitants of the State but menaces the institutions and foundation of a free democratic State.”

The Legislature created the Division on Civil Rights (DCR) within the New Jersey Attorney General’s Office to enforce the LAD, with the goal of eradicating “the cancer of discrimination.” More than 70 years later, DCR continues to protect New Jersey residents and visitors to our state from unlawful discrimination. For example, DCR protects people who have been denied a promotion because of age or gender, those excluded from public accommodations because of their sexual orientation or disability, people harassed in the workplace because of their nationality or religious beliefs, or those denied housing opportunities based on race or because they have minor children. The LAD is one of the most comprehensive and respected anti-discrimination laws in the country.

DCR has offices in Newark, Trenton, Cherry Hill and Atlantic City. We are currently interviewing for entry-level investigator positions.

Investigator 1

DCR is looking for motivated people with curiosity, good people skills and good writing skills to investigate complaints filed by members of the public alleging that they have been discriminated against in the workplace, housing market, or public facilities (e.g., stores, schools, restaurants), and to prepare comprehensive investigation reports. Methods of investigation include interviews, field visits, fact finding conferences, data collection/analysis and subpoenas.

The civil service salary range code is P 18 (salary range from \$45,053.25 to \$63,537.63).

Are You Interested?

If you are interested, please send the following to Administrative Assistant Lisa Haws at Lisa.Haws@NJCivilRights.Gov:

- Resume;
- Cover letter indicating whether you are bilingual in Spanish/English, and which DCR offices you would be interested in working in (i.e., Newark, Trenton, Cherry Hill, or Atlantic City);
- Name, job title, and telephone number for 3 professional or academic references;
- A writing sample that has not been edited by anyone other than yourself.